



## The American Workforce Coalition (AWC)

The American Workforce Coalition (AWC) is leading a national movement to support America's older workers. Our members include the most influential organizations at the intersection of workforce and aging and represent every segment of our labor force including Black, Hispanic, Asian Pacific, Pacific Islander, and Indigenous American job seekers. We partner with employers, philanthropic leaders, policymakers, and workforce development providers to build a path to economic opportunity for all.

Learn more at [www.americanworkforce.org](http://www.americanworkforce.org)



# The Senior Community Service Employment Program (SCSEP)

## *Upskilling An Older Workforce!*

- **92% of small businesses** report that they are unable to find applicants to fill their open positions. At the same time, there are 1 million older adults looking for work.
- **SCSEP is the only federally funded training program** empowering older workers with the skills needed to be successful in the modern workplace.
- SCSEP provides **upskilling, reskilling, and job training to nearly 40K older adults** annually living in both rural communities and urban centers.
- SCSEP is one of the few and, in some cases, the only reskilling program preparing older workers living in underserved communities: **57% of SCSEP job seekers are older people of color and 66% are older women.**
- Without SCSEP, communities in every state across the nation **will lose a vital training program** leaving older workers unable to compete in the modern workforce and businesses with an ever-worsening labor crisis.

Sources: Department of Labor, National Federation of Independent Business (NFIB), AARP